### PEACE OFFICER STANDARDS AND TRAINING COMMISSION

#### **COMMITTEE MEETING**

### **DECEMBER 12, 2014**

### **AGENDA**

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II.	ADMINISTRATIVE MATTERS
III.	APPROVAL OF MINUTES OF NOVEMBER 21, 2014 MEETING
IV.	INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT

- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING

ADOPTION OF AGENDA

- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS

I.

- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 2
DECEMBER 12, 2014

### PEACE OFFICER STANDARDS AND TRAINING COMMISSION

### **COMMITTEE MEETING**

### **DECEMBER 12, 2014**

### **AGENDA**

ADOPTION OF AGENDA		
Motion to Approve/Disapprove by:Remarks:		<del>-</del>
ADMINISTRATION MATTERS		
ROLL CALL		
COMMISSIONER RITA BAKER COMMISSIONER DAVE BENNETT COMMISSIONER GLEN DONOHO COMMISSIONER GERALD FANION COMMISSIONER GLENN CHRISMAN COMMISSIONER CARL JENKINS COMMISSIONER FRANK LAX COMMISSIONER JEFF LEWIS COMMISSIONER JEFF LONG COMMISSIONER DUSTY RHOADES COMMISSIONER DUSTY RHOADES COMMISSIONER JIMMY WHEELER COMMISSIONER JIMMY WHEELER COMMISSIONER BOBBY WILLIAMSON COMMISSIONER RIC WILSON REPRESENTATIVE RICH BARRETT SENATOR MIKE BELL GENERAL BRENT CHERRY		
DISCLAIMER - COMMISSIONER WILSON	ī	
APPROVAL OF MINUTES FOR NOVEMBE	ER 21, 2014 POST COMN	iission meeting:
Motion to Approve/Disapprove by:Remarks:		_ -

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 3
DECEMBER 12, 2014

### **DECERTIFICATION HEARING COMMITTEE REPORT**

NO DECERTIFIC	CATIONS HELD TH	iis month	
Motion to Approve/Disa Remarks:		Second	<u>-</u>
APPEARING BEFORE ? WAIVERS FOR PREEM		/ IREMENTS - 1110-020	3 + 1110-904
Request is made satisfied all of hi both the Haywoo failed to disclose Request a waive	s terms. He was p od County SO and C the charge, and no	II Charge he received in 19 reviously certified and ha Sates PD and had attende ot sure how it was overloo in certified status with th	s been employed with d TLETA. He has never oked in the past.
Motion to Approve/Disa Remarks:		Second	-
transition school employed with the WSCC graduation was hired as a cadministration, returned to law serving until 11-basis and will be school based on	l and to issue Mr. He Carter County Song on 08-05. He waivilian employee (no it was discovered thenforcement as a pass-5-14 and he joined ecome full time in Jasses	as not certified until 2007	He was previously to 10-02-07 and attended, due to the fact that he at the time of the change in 1 POST Certification. He with the Watauga PD, 11-6-14 on a part time g waiver of transition
Motion to Approve/Disa Remarks:		Second	<u>-</u>
Request is made in Volusia Coun a fine of \$95.00 the January, 20	ty, Florida, at age 2	Disorderly Conduct charge O. He was issued a citation	he received on 4-5-1989 on on the charge and paid 3-14 and will be attending
Motion to Approve/Disa	pprove by:	Second	<u>.</u> -

## AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 4 DECEMBER 12, 2014

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_

Remarks:

Mount Carmel - Bussell, Cody Ray

unsupervised probation and drug tests to indicate no drugs found in his system, he was released from probation. He became full time on 09-15-14 and graduated WSCC on 06-06-14 and the request is to grant a waiver and issue POST Certification. COMMISIONERS HAVE COPIES Motion to Approve/Disapprove by: Second Remarks: Rutherford County SO - Vanderveer, James Stephen -Request is made for a waiver for the charge of Disorderly Conduct he received on 9-30-10 in Cobb County, Georgia. He pled guilty to a reduced charge of Disorderly Conduct, was sentenced to 24 hours of Community Service and was on non-reporting probation until completion of Community Service. He became a full time officer on 10-13-14 and will be attending the January, 2015 basic at TLETA. Waiver requested to allow the officer and department to remain in compliance and upon successful completion of basic, he be issued a POST Certification. COMMISSIONERS HAVE COPIES Motion to Approve/Disapprove by: \_\_\_\_\_Second\_\_\_\_\_ Remarks: WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02 The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements: Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_ Remarks: Decherd PD - Elliott, Bruce Edward - Request is made for Officer Elliott to attend the spring transition school in 2015. He completed basic at TLETA on 10-24-97 and was employed with the Franklin County SO from 8-97 to 09-06. He became full time on 10-13-14 and the request is to attend the Spring 2015 Transition School, in order to obtain POST Certification. Motion to Approve/Disapprove by: Second\_\_\_\_\_ Remarks: Hancock County SO - Hopkins, Jr., Benjamin Franklin - Request is made for Officer Hopkins to attend the Spring transition school in 2015. He completed basic at TLETA on 11-22-85 and was employed with the Hancock County SO from 09-94 to 01-06. 4-06. He became full time on 09-01-14 and the request is to attend the Spring 2015 Transition School, in order to obtain POST Certification.

Request is made for a waiver for a misdemeanor charge of Simple Possession of Marijuana he received in Claiborne County, TN on 4-23-07. He pled guilty and was sentenced to serve 11 months 29 days probation and paid all fines. After six months

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 5 DECEMBER 12, 2014

3. Humboldt PD – Ables, Daniel Leroy- Request is made for Officer Ables to attend the Spring transition school in 2015. He completed basic at TLETA on 10-31-01 and was employed by the Humboldt PD from 03-01-01 to 07-04-06. He was also employed with the Charleston County Aviation Authority PD 08-21-06 to 09-12-14 and attended a Special Basic Training Program in South Carolina graduating on 10-04-06. He became full time on 10-28-14 and the request is to attend the Spring 2015 Transition School, in order to obtain POST Certification.

Also requesting a waiver of the six month rule and also to allow him to work alone until he attends the transition school, since he has worked previously with the department in 2001 to 2006.

COMMISSIONERS HAVE COPIES

Remarks:
4. West TN Judicial DTF – Hill, Preston Brent - Request is made to issue a POST Certificate of Compliance. Special Agent Hill attended basic at TLETA graduating on 08-03-07 and was certified while employed by Henning PD 08-06 to 09-07. He was also employed by Ripley PD 09-07 to 10-08 and Dyersburg PD 10-08 to 03-13. He became full time with the department on 11-01-04. Request to issue a POST Certificate of Compliance.
Motion to Approve/Disapprove by:Second
5. 20 <sup>th</sup> Judicial DTF – Fidler, Robert Brink – Request is made to issue a POST Certificate of Compliance. He attended basic at the Metro Nashville PD training academy, graduating on 07-22-98 while employed with the Metro Nashville PD from 02-16-98 to 06-30-14. He became full time with the Task Force on 07-01-14. Request to issue a POST Certificate of Compliance.
Motion to Approve/Disapprove by: Second Seco

#### SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09

The following items, numbers 1 through 8 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

- 1. Anderson Co. SO Request approval of Specialized Training Substitution for the following Officers:
  - James R. Leinart "Homicide Conference" ROCIC Greensboro, NC September 7-10, 2014 – 16 Hrs.
- 2. Brentwood PD Request approval of Specialized Training Substitution for the following Officers:
  - Samuel W. Bady L.E. Security Assessment Specialist" American Crime Prevention Institute Louisville, KY April 7-11, 2014 40 Hrs.

- 3. Cookeville PD Request approval of Specialized Training Substitution for the following Officers:
  - Bobby L. Anderson & Carl E. Sells "Lantern Certified Examiner" Katana Forensics Inc. Duncan, SC February 11-13, 2014 24 Hrs.
  - David G. Gragg "Fire/Arson Investigation & Arson Case Management" Public Agency Training Council Madison, AL August 12-14, 2014 20 Hrs.
  - Anthony Leonard & James M. Smith "Gang Resistance Education & Training Instructor Course" U.S. Dept. of Justice Atlanta, GA July 21-30, 2014 60 Hrs.
- 4. Franklin PD Request approval of Specialized Training Substitution for the following Officers:
  - Michael W. Jordan "38th Annual National Training Conference" National Organization of Black Law Enforcement Executives Grand Rapids, MI July 12-16, 2014 32 Hrs.
- 5. Gallatin PD Request approval for college/university police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:
  - William J. Sorrells Administrative Law, Ethics & Professionalism, TN. Constitutional Law Nashville School of Law Spring Fall, 2014 3 total credit hours.
- 6. Medina PD Request approval of Specialized Training Substitution for the following Officers:
  - Aaron Buckley "Patrol Officers Response to Street Drugs" RCTA Meridian, MS August 25-29, 2014 40 Hrs.
  - Kevin D. Vester Incident Response to Terrorist Bombings New Mexico Tech N.M. Institute of Mining & Technology October 21-24, 2014 32 Hrs.
- 7. 25<sup>th</sup> J.J.D.D.T.F. Request approval of Specialized Training Substitution for the following Officers:
  - John B. Thompson National Assoc. of Drug Diversion Investigators Conference NADDI Cincinnati, OH November 18-21, 2014 28 Hrs.
- 8. Vol. State Community College Police Request approval for college/university police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:
  - Angela M. Lawson Intro to Criminal Justice Bethel University Fall Term 3 credit hours.

Motion to Approve/Disapprove by:_	Second
Remarks:	

### APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

The following items, Number 1 through 7, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- 1. Caryville PD Byrge, John Wesley Request Asst. Chief Byrge to become the training officer for the department. He has over 14 years in law enforcement and has completed the required Instructor Development.
- 2. CSX Railroad Police Department Greenwood, Scott Thomas Request Special Agent Greenwood to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.
- 3. Graysville PD Hoback, Michel Gene Request Officer Hoback to become the training officer for the department. He has 14 years in law enforcement and has completed the required Instructor Development.
- 4. Grundy County SO Bean, Anthony Glenn Request Chief Deputy Bean to become the training officer for the department. He has 25 years in law enforcement and has completed the required Instructor Development.
- 5. MTSU PD Blair, John Nathan Request Sgt. Blair to become the training officer for the department. He has over five 5 years in law enforcement and has completed the required Instructor Development.
- 6. Rogersville PD Funk, Sr., Christopher James Request Officer Funk to become the training officer for the department. He has 10 years in law enforcement and has completed the required Instructor Development.
- 7. Williamson County SO Collett, Miles Griffin Request Deputy Collett to become the training officer for the department. He has 11 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_	Second
Remarks:	

### APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 21, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bean Station PD - Stapleton, Matthew Cory - Request Officer Stapleton to become a Specialized Instructor in the following area[s]:

Radar/Lidar Instructor

Officer Stapleton has been with the department since 2012 and has seven (7) years of experience and has completed the required course as well as Instructor Development.

- 2. Caryville PD Byrge, John Wesley Request Assistant Chief Byrge to become the General Departmental Instructor for the department. He began employment with the department in 2013, and has over 14 years of experience and has completed the required course of Instructor Development. Request a waiver of the one year rule in order for the department to continue to have a GDI.
- 3. CSX Railroad PD Greenwood, Scott Thomas Request Special Agent Greenwood to become a Specialized Instructor in the following area[s]:

Defensive Tactics Firearms

Special Agent Greenwood has been with the department since 2006 and has completed the required course as well as Instructor Development.

4. Elizabethton PD – Croy, Rocky Matthew - Request Sgt. Croy to become a Specialized Instructor in the following area[s]:

**Defensive Tactics** 

Sgt. Croy has been with the department since 2007 and has completed the required course as well as Instructor Development.

5. Elizabethton PD – Darling, Shane Ely - Request Sgt. Darling to become a Specialized Instructor in the following area[s]:

**Defensive Tactics** 

Sgt. Darling has been with the department since 2004 and has completed the required course as well as Instructor Development.

- 6. Erwin PD Tilson, Jimmie Regan Request Chief Tilson to become the General Departmental Instructor for the department. He began employment with the department in 2005, and has been in law enforcement for 13 years, and has completed the required course of Instructor Development.
- 7. Germantown PD Iacobucci, Nicolangelo Request Officer Iacobucci to become a Specialized Instructor in the following area[s]:

Defensive Tactics - ASP

Officer Iacobucci has been with the department since 2007 and has completed the required course as well as Instructor Development.

8. Germantown PD – Schultz, Joshua Christopher - Request Officer Schulz to become a Specialized Instructor in the following area[s]:

**Defensive Tactics - ASP** 

Officer Schultz has been with the department since 2007 and has completed the required course as well as Instructor Development.

- 9. Grundy County SO Bean, Anthony Glenn Request Chief Deputy Bean to become the General Departmental Instructor for the department. He began employment with the department in 2014, and has been in law enforcement for (25) years, and has completed the required course of Instructor Development. Request a waiver of the one year rule in order for the department to continue to have a GDI.
- 10. Knox County SO Steele, Ray Request Lt. Steele to become a Specialized Instructor in the following area[s]:

### Defensive Driving

- Lt. Steele has been with the department since 1994 and has completed the required course as well as Instructor Development.
- 11. Knox County SO -Shaffer, Samuel Paul Request Sgt. Shaffer to become a Specialized Instructor in the following area[s]:

### Instructor Development

- Sgt. Shaffer has been with the department since 2001 and has completed the required course as well as Instructor Development.
- 12. LaFollette PD Parrott, Justin Mathew Request K-9 Officer Parrott to become a Specialized Instructor in the following area[s]:

Incident Response to Terrorist Tactics of Patrol Stops Prevention of and Response to Suicide Bombing Incidents Firearms

- K-9 Officer Parrott has been with the department since 2010 and has completed the required course as well as Instructor Development.
- 13. Madison County SO Doran, Jr., Michael Robert Request Sgt. Doran to become a Specialized Instructor in the following area[s]:

#### **Firearms**

Officer Schultz has been with the department since 1990 and has completed the required course as well as Instructor Development.

14. Manchester PD – Colwell, Stuart Lee - Request Inv. Colwell to become a Specialized Instructor in the following area[s]:

### Search Warrant Law and Procedure

Inv. Colwell has been with the department since 2005 and has completed the required course as well as Instructor Development.

15. Rhea County SO - Loden, Aaron Matthew - Request Corporal Loden to become a Specialized Instructor in the following area[s]:

Radar/Lidar

Corporal Loden has been with the department since 2008 and has completed the required course as well as Instructor Development.

- 16. Shelby County SO Cunningham, Faith Aileen Request Captain Cunningham to become a General Instructor for the Academy. Captain Cunningham has been with the department since 1997 and was reassigned on 10-23-14 to the training academy full time, and has completed the required Instructor Development.
- 17. Shelby County SO Helms, Gary Kevin Request Lt. Helms to become a General Instructor for the Academy. Lt. Helms has been with the department since 1998 and was reassigned on 10-25-14 to the training academy full time, and has completed the required Instructor Development.
- 18. Shelby County SO McMackin, Timothy Rory Request Sgt. McMackin to become a General Instructor for the Academy. Sgt. McMackin has been with the department since 1995 and was reassigned on 10-25 -14 to the training academy full time, and has completed the required Instructor Development.
- 19. Shelby County SO Tate, Terry Warner Request Captain Cunningham to become a General Instructor for the Academy. Captain Cunningham has been with the department since 1996 and was reassigned on 10-25-14 to the training academy full time, and has completed the required Instructor Development.
- 20. Spring Hill PD Stewart, Michael Lee Request Corporal Stewart to become a Specialized Instructor in the following area[s]:

S.T.O.P.S. Instructor Radar Operation

Corporal Stewart has been with the department since 2007 and has completed the required course as well as Instructor Development.

21. (Private) LEOSA Instructor – Blue Line Personal Protection, LLC -Turner, Gary L. Request Mr. Turner to become a Specialized Instructor in the following area[s]:

#### **LEOSA Instructor**

Mr. Turner was in law enforcement for over 10 years and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by:_	Second
Remarks:	

### **CURRICULUM AND TESTS - 1110-04**

The following Items 1 through 23 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

- 1. Algood PD In-service, 24 hours, CSA/MI/EVOC. Dec. 8 - 10, 2014
- 2. Chapel Hill PD Reserve Officers In-service, 82 hours, CSA/EVOC/MI/FA. 2015 training year
- 3. CSX Railroad Police Department In-service, 12 hours. CSA/EVOC/MI/FA. 2015 training year
- 4. Franklin PD Firearms Training, 8 hours, makeup dates. Nov. 6 & 7, 2014.
- 5. Hamblen County SO -CSA/EVOC/MI, 7 hours. Nov. 19, 2014
- 6. Jellico PD In-service, 40 hours, CSA/EVOC/MI/FA.
  Nov. 21, 2014
  Dec. 1, 3, & 5, 2014.
- 7. Lake County SO In-service, 40 hours, CSA/EVOC/MI/FA.
  Oct. 13 -17, 2014
  May 24, 2014 Firearms
- 8. Lauderdale PD In-service, 44 hours, CSA/EVOC/MI/FA.
  2015 training year
- Lenoir City PD Firearms, 2 4 hour blocks added to the previously approved 14-328.
   July 3 and Oct. 11, 2014
- 10. Lincoln Memorial University PD Mental Illness, 2 hours.
  2014 training year
- 11. Lookout Mountain PD In-service, 40 hours, CSA/EVOC/MI/FA.

  March April, 2015

  2015 training year
- 12. Medina PD Firearms, 8 hours. 2014 training year
- 13. Metro Nashville PD 2014 In-service, 40 hours, CSA/EVOC/MI/FA. (See attached dates for in-service.)
- 14. Middleton PD In-service, 40 hours, CSA/EVOC/MI/FA.
  Oct 1, 8, 15, 22, 29, 2014
  2014 training year

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- 15. Milan PD Firearms, 8 hours.
  Oct. 23, 2014
  2014 training year
- 16. Newbern PD Firearms, 8 hours, Makeup dates
  Nov. 10, 2014
  2014 training year
- 17. Sevier County SO In-service, 32 hours, CSA/EVOC/MI.
  Nov. 3, 5, 7, 11, 13, 17, 19, and 25, 2014.
  2014 training year
- 18. Somerville PD 24 hours In-service, FA 2014 training year
- 19. Spring Hill PD EVOC, 16 hours 2014 training year
- 20. Tullahoma PD –Firearms, 16 hours.

  May 18-19, 2015

  June 1-2, 2015

  June 29-30, 2015

  Aug. 3-4, 2015

  Aug. 17-18, 2015

  2015 training year
- 21. Van Buren SO Firearms, EVOC, 10 hours 2015 training year
- 22. Westmoreland PD -CSA/EVOC/MI. 7 hours Nov. 19, 2014 2014 training year
- 23. White County SO In-service. 40 hours, CSA/EVOC/MI/FA.

  Jan. 19-23, 2015

  Jan. 26-30, 2015

  2015 training year

Motion to Approve/Disapprove 1	oy:Second
Remarks:	

### SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

The following Items 1 through 29, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

- Clarksville PD Cops in Court Class, 8 hours, conducted at Austin Peay. Dec. 17 & 18, 2014
- Consolidated Nuclear Security, LLC Alarm Response Training Course. 24 hours. Offered at the Y-12 National Security Complex, Oak Ridge, TN.
   2015 training year
- 3. Div. of Fire Prevention -Bomb and Arson Section FP 136 Arson Detection for the First Responder Class. Smyrna Training Center. 15 hours.

  Jan. 15 & 16, 2015
- 4. Germantown PD Highway-Rail Grade Crossing Collision Investigation Class. 4 hours.

Oct. 28, 2015

- 4. Knoxville PD Instructor Development Class, 40 hours.
  2015 Training year
  Jan. 5-9, 2015
- 5. Lauderdale County SO Tracking School, 40 hours Fort Pillow State Historic Park March 23-26, 2014
- 6. Putnam County SO Police Motorcycle Training Course, 80 hours
  Dec. 8 19, 2014
- 7. ROCIC Surveillance Detection, Nashville ROCIC training facility. 24 hours.

Aug. - 9 - 11, 2014

8. TBI - Human Sex Trafficking, 16 hours, Instructed at TLETA and various locations throughout the state.

Oct. 27-28, 2014 2014 & 2015 training year.

9. TBI - Basic City/County Criminal Investigation School, 68 hours. Held at TLETA.

August 11-12, 2014

10. TN. Chapter International Association of Arson Investigators – 2014 TN. Chapter IAAI Annual Training Conference, to be held at the Music Road Hotel and Convention Center, Nashville.40 hours/EVOC/MI.

Aug. 3 - 8, 2014

11. TN Dept. of Safety & Homeland Security, Handgun Unit – Handgun Instructor Course, 24 hours.

2015 training year

- 12. TN Dept. of Safety & Homeland Security, Handgun Unit NRA Basic Range Safety Officer Course 9 hours
  2015 training year
- 13. TN Highway Patrol 2014 Police Motorcycle Recertification Training 64 hours.

  April 23 May 3, 2014
- 14. TN Law Enforcement Training Officer's Association (TLETOA) Fall Conference Gatlinburg, TN. 36 hours, CSA/EVOC/MI.
  Nov. 10-14, 2014
- 15. TN Methamphetamine & Pharmaceutical Task Force Pharmaceutical Diversion Investigations Course, 34 hours.

  Nov. 3-7, 2014
- 16. TN Methamphetamine & Pharmaceutical Task Force Basic Clandestine Laboratory Certification Course, 38.5 hours. Dec. 8-12, 2014
- 17. Tenth Judicial District Drug Task Force Select-Fire Training, 4 hours. 2014 training year,
- 18. Tipton County SO Tennessee Civil Process Law and Procedures, 32 hours Oct. 13-18, 2014
- 19. Shelby County SO -First Line Supervisor/Middle Manager Training, 40 hours.
  Dec. 8-12, 2014
- 20. UT Law Enforcement Innovation Center Emergency Operations Planning for SRO, 8 hours.

  Crossville, TN Dec. 10, 2014
- 21. UT Institute for Public Service Law Enforcement Innovation Center Best Practices Symposium 16 hours
  Nashville, TN. Jan. 26-28, 2015
- 22. UT Institute of Professional Development Internal Affairs Investigation, UT Martin's Jackson Center, 16 hours.

  Jan. 21-22, 2015
- 23. UT Institute of Professional Development Defusing Confrontations, UT Martin's Jackson Center, 16 hours

  Jan. 28-29, 2015
- 24. UT Institute of Professional Development Basic First Line Supervision Feb. 2 6, 2015. 40 hours, Germantown PD.

25. UT Institute of Professional Development - Lawsuit Prevention for Supervisors, 16 hours. Murfreesboro PD

Feb. 9 – 10, 2015 Aug. 10 – 11, 2015

- 24. Van Buren SO Radar/Lidar Course, 8 hours 2015 training year
- 25. WSCC Request approval for the following courses for the dates listed as well as for the 2015 training year.

Clandestine Labs - Knoxville PD July 20 - 24, 2015 - 40 hours, CSA

- Prevention and Response to Suicide Bombing Incidents –WSCC Dec. 14-18, 2015 40 hours, CSA, MI
- Street Level and Complex Narcotics Operation Class WSCC July 27-31, 2015 40 hours
- Officer Survival Class Pigeon Forge PD July 27-31, 2015 – 40 hours, CSA,MI
- Middle Management Class WSCC Morristown Aug. 3 - 7, 2015 - 40 hours, CSA,MI
- Interview and Interrogation -WSCC Morristown Nov. 2 6. 2015, CSA
- Field Training Officer's Class Johnson City PD Sept. 8-11, 2015, CSA, EVOC
- Domestic Violence, CSA, MI, EVOC WSCC Oct. 26-31, 2015
- SWAT Class Kingsport PD Sept. 21 - 25, 2015
- Explosives and Booby Traps Class, CSA Knoxville PD Sept. 14-18, 2015
- Ethics for Law Enforcement Class WSCC Sevierville Campus Aug. 10 14, 2015 40 hours, CSA, EVOC, MI
- Advanced EVOC Class WSCC Morristown Driving Track Sept. 21-25, 2015, CSA,EVOC,MI
- Police Response to Active Shooter Instructor Johnson City PD Oct. 5-9, 2015 40 hours
- Patrol Rifle Instructor Course Greeneville PD April 6 – 10, 2015 – 40 hours, CSA,EVOC, MI Oct. 12 – 16, 2014 – 40 hours, CSA, EVOC,MI

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- Narcotics Operation Class WSCC Greeneville June 29-July 3, 2015 – 40 hours, CSA, EVOC, MI.
- Search and Seizure Class WSCC Greeneville June 22-26, 2015 – 40 hours, CSA,EVOC,MI
- Entry Level Supervisor Class WSCC Sevierville May 4 – 8, 2015 – 40 hours, CSA,MI
- EVOC Instructor Class WSCC Academy April 6 – 10, 2015 – 40 hours
- Firearms Instructor Class –Johnson City PD June 1 – 5, 2015 – 40 hours, CSA
- Tactical Combat Casualty Course WSCC Morristown July 6 -10, 2015, 40 hours, CSA/MI
- Gangs and Deviant Groups Class Knoxville PD July 13-17, 2015. 40 hours, CSA
- Patrol Rifle Urban and Rural Setting Course Greeneville PD March 30 – April 3, 2015 – 40 hours, CSA,EVOC,MI Dec. 7 – 11, 2015 – 40 hours, CSA,EVOC,MI
- Criminal Investigation Class WSCC Morristown Dec. 8 11, 2015, 40 hours, CSA
- School Resource Officer Class WSCC Police Academy March 23 – 27, 2015, 40 hours, CSA,EVOC,MI
- Criminal Investigation Class WSCC Morristown Dec. 8 12, 2015, 40 hours, CSA
- SRO Refresher Class Johnson City PD July 20 – 21, 2014, 16 hours
- Criminal Law Update Class WSCC Morristown Feb. 9 – 13, 2015, 40 hours, CSA, MI
- Basic SRO Class WSCC Morristown March 2 – 6, 2015, 40 hours, CSA,MI
- Law Enforcement Bike Patrol Class WSCC March 23 – 27, 2015, 40 hours
- Hostage Negotiations Class WSCC Sevierville March 23 – 27, 2015, 40 hours, CSA, MI

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28.	G2 Legal Tech Services & Investigations – LEOSA Training 2015 Training year Jan 3, 2015 Feb. 7, 2015 March 7, 2015 April 4, 2015 May 2, 2015 June 6, 2015 Aug. 1, 2015 Sept 5, 2015 Oct. 3, 2015 Nov. 7, 2015 Dec. 5, 2015	g Dates. 8 hours.
29.	Knox County SO – LEOSA Qualification, 8 hours Nov. 25, 2014	
	pprove/Disapprove by:Second	
OLD BUSIN	IESS	
Rand	dy White – Monroe County	1.
	pprove/Disapprove by:Second	
surr misc date was COMMISSIC	son County SO – Lasater, Gregory Lee - On Oct 2, 2014, Mr. rendered his POST Certification upon his plea of guilty to eighdemeanor theft. POST requested that he relinquish his POST ed Oct. 13, 2014. On 11-13-14 POST received a letter from Munable to locate that certificate.  ONERS HAVE COPIES	t counts of Certificate by letter
Motion to A Remarks:	pprove/Disapprove by:Second	
new busin	NESS/ITEMS FOR DISCUSSION	
	<ul> <li>Return of Salary Supplement Money</li> <li>It is in receipt of the return of \$600 for the following:</li> <li>Randy Dwaine White -Vonore PD</li> <li>Former Sheriff Lowell Scott Layel - Grainger County SO -</li> </ul>	
FYI -	– James Finley Holt – Newport PD– Final Judgement from Cr	iminal Court
	pprove/Disapprove by:Second	

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 18 DECEMBER 12, 2014

### WAIVER OF IN-SERVICE TRAINING - RULE 1110-09-.05(3)

Jefferson County SO – Epps, Charles Request waiver for Interim Chief Epps. He was employed for the period of 11-3-14 to 12-31-14, to fill the position of chief until one is hired. Request waiver so he and department remain in compliance.

Motion to Approve/Disapprove by: Remarks:	•
WAIVERS FOR MILITARY LEAVE -	- RULE 1110-0906(5)
The following departments are requalendar. Military orders are including to receive salary supplements	uesting a waiver for military service for the 2014 uded along with change of status. These officers will be ent.
Benton County SO	Mallard, Ricky - 06-11-14 to 06-25-14 07-26-14 - 09-30-14, Completed FA.
Gallatin PD	McBride, Shay- 02-23-14- 03-22-14 05-31-14 - 06-20-14 And 08-26-14 (not to exceed 400 Hours)
Maryville PD	Fuller, Kevin - 01-03-14 (still active duty)
20 <sup>th</sup> Judicial DTF	Morgan, Tim - 01-06-14 - 04-28-14 05-05-14 - 05-09-14 05-12-14 - 08-17-14 09-11-14 - 09-18-14 11-07-14 - 11-20-14 (Not eligible for SS)
Murfreesboro PD	Ciazza, Cody - 03-10-10 (still active duty)
Westmoreland PD	Holst, Matt - 04-28-14 (still active duty)
Vanderbilt University PD	Conwell, Patrick - 03-13-14 - 04—17-15 (Compliance only - no SS)
Motion to Approve/Disapprove by:_ Remarks:	Second

### WAIVER FOR MEDICAL - RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training. These officers will NOT be eligible for salary supplement, but will remain in compliance

Bolivar PD	Sisco, Paul - 08-04-14 Did not complete IST
Dyersburg PD	Garner, Johnny Ray – 07-11-14 Did not complete IST
Murfreesboro PD	Womack, Tracy - 06-13-14 - 07-30-1 09-01-14 - 12-31-1 Did not complete IST
Murfreesboro PD	Wyatt, Jim - 04-20-14 Did not complete IST
Murfreesboro PD	Brinkley, Erica – 07-05-14 Did not complete IST
Savannah PD	Ivey, Mark Aaron – 07-23-13 Did not complete IST
Motion to Approve/Disapprove by:_ Remarks:	Second

### WAIVER OF THE EIGHT MONTH RULE - RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for 2014 salary supplement, if inservice training was completed.

service training was completed.	
Cookeville PD	Ward, Luther ECompleted IST
LaFollette PD	Smith, Daniel Dewey – Completed IST
Murfreesboro PD	Blackwell, David - Completed IST
Murfreesboro PD	Burgess, Eddie – (Did not complete) Waiver for compliance only
Washington County SO	Light, John -Completed IST
Washington County SO	Moore, Timothy - Completed IST
Washington County SO	Cunningham, Louis -Completed IST
Motion to Approve/Disapprove by:Remarks:	Second

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 20 DECEMBER 12, 2014

Cheatham County SO - Jarrett, Marcy -

### WAIVERS OF SIX (6) MONTH RULE:

department. She is scheduled to attend basic in the first 2015 TLETA Basic Class. Request a waiver so she may be certified upon successful completion of basic training.
Motion to Approve/Disapprove by:Second
Lauderdale County SO – Hickman, Brian Michael - Request waiver of the six month rule for Deputy Hickman. He became full time on 10-1-14 and due to the fact that the January Basic at TLETA is full, he will have to attend the March, 2015 class. Requesting a waiver so remains in compliance and may be issued POST certification upon successful completion of basic.
Motion to Approve/Disapprove by:SecondRemarks:
Murfreesboro PD – Whitley, Richard Zane – Request waiver of the six month rule for Officer Whitley. He was employed full time on 8-25-14 and attended TLETA on 10-12-14, but was injured and unable to complete. He will be attending the January, 2015 academy. Requesting a waiver so remains in compliance and may be issued POST certification upon successful completion of basic.
Motion to Approve/Disapprove by:SecondRemarks:
Piperton PD -McElhone, Carol D. – Request waiver of the six month rule for Officer McElhone. She was employed on 10-6-14, attended Basic at Shelby County on 10-06-14, but was injured on 10-11-14 and placed on light duty, she re-injured her shoulder again on 11-18-14 and was unable to participate in the Firearms training at the academy and on 11-19-14 she was removed from the academy due to injury. Requesting a waiver so she and the department remain in compliance.
Motion to Approve/Disapprove by:Second
METRO NASHVILLE 2014 IN-SERVICE Listed on the next pages. #13 in In-service Training

Request waiver of the six month rule for Officer Jarrett. She was hired in the Jail Division and on 11-13-14, she was selected to become a full time officer with the

GPO & Supervisor In-Service Calendar Sworn members shall attend the appropriate In-Service Training Course AND a 2<sup>nd</sup> Qualification Day In-Service Training Course.

### Core In-Service Training-1st Half 2014

Members who select a date here shall choose a 2<sup>nd</sup> qualification day from the 2<sup>nd</sup> half 2014.

Core #	Dates	Days	
IST 01	February 4 - 5	Tuesday - Wednesday	
IST 02	February 11-12	Tuesday - Wednesday	
IST 03	February 19 - 20	Wednesday - Thursday	
IST 04	February 26 - 27	Wednesday - Thursday	
IST 05	March 5 - 6	Wednesday - Thursday	
IST 06	March 11 - 12	Tuesday - Wednesday	
IST 07	March 18 - 19	Tuesday - Wednesday	
IST 08	April 16 - 17	Wednesday - Thursday	
IST 09	April 30 – May 1	Wednesday - Thursday	
IST 10	May 6 - 7	Tuesday - Wednesday	
IST 11	May 13 -14	Tuesday - Wednesday	
IST 12	May 21 - 22	Wednesday - Thursday	
IST 13	May 28 – 29	Wednesday - Thursday	

### 2<sup>nd</sup> Firearm Qualification Day 1<sup>st</sup> Half 2014

For those members who select a Core IST date from the 2<sup>nd</sup> half of 2014.

2 <sup>nd</sup> Firearm Qualification	Dates	Days
1	February 6	Thursday
2	February 13	Thursday
3	February 18	Tuesday
4	February 25 Tuesday	
5	March 4	Tuesday
. 6	March 13 Thursday	
7	March 20 Thursday	
8	April 15 Tuesday	
9	April 29	Tuesday
10	May 8	Thursday
11	May 15	Thursday
12	May 20	Tuesday
13	May 27	Tuesday

## Core In-service Training-2<sup>nd</sup> Half 2014

# Members who select a date here shall choose a 2<sup>nd</sup> qualification day from the 1st half of 2014.

Core#	Dates	Days
IST 14	August 5 - 6	Tuesday - Wednesday
IST 15	August 12 - 13	Tuesday - Wednesday
IST 16	August 20 - 21	Wednesday - Thursday
IST 17	, August 27 – 28	Wednesday - Thursday
IST 18	September 2 - 3	Tuesday - Wednesday
IST 19	September 9 – 10	Tuesday - Wednesday
IST 20	September 17 - 18	Wednesday - Thursday
IST 21	October 8 - 9	Wednesday - Thursday
IST 22	October 21 - 22	Tuesday - Wednesday
IST 23	October 28 – 29	Tuesday - Wednesday
IST 24	November 5 - 6	Wednesday - Thursday
IST 25	November 12 - 13	Wednesday - Thursday
IST 26	November 18 - 19	Tuesday - Wednesday

## 2<sup>nd</sup> Firearm Qualification Day 2<sup>nd</sup> Half 2014

## For those members who select a Core IST date from the 1<sup>st</sup> half of 2014.

2 <sup>nd</sup> Firearm Qualification	Dates	Days	
14	August 7	Thursday	
15	August 14	Thursday	
16	August 19 Tuesday		
17	August 26 Tuesday		
18	September 4 Thursday		
19	September 11 Thursda		
20	September 16 Tuesday		
21	October 7 Tuesday		
22	October 23	October 23 Thursday	
23	October 30	Thursday	
24	November 4 Tuesday		
25	November 11 Tuesday		
26	November 20 Thursday		

## 2014 GPO & Supervisor

## **Core In-Service Training Schedule**

	Day 1	Day 2	Video Classes
0700-0750	Administrative & Weliness Quick Tips		Case Prep  Domestic Violence
0800-0850		EVOC	Community Policing Courtroom Procedure & Testimony
0900-0950	Physical Fitness Testing		2014 Law Updates Social Media for Law Enforcement
		Stinger Deployment / Rat Trap	OPA Issues Respectful Workplace
1000-1050	•	Ethics	Diversity
1100-1200	Lunch Taser	Lunch PASS	Safety & Bloodborne Pathogens
1200-1250	Recertification	PASS	Child Sexual Abuse
1300-1350	Rifle Familiarization (Weapons Inventory) Firearms	Substance Abuse Awareness	Organized Retail Crime  Mental Illness  DUI Refresher & Updates  Gangs
1500-1550	Qualifications	Tactical Trauma Care	Employee Substance Abuse Response to Resistance
		POST Test	

### 2014 GPO & Supervisor 2<sup>nd</sup> Firearm Qualification Day In-Service Training Schedule

Time	2 <sup>nd</sup> Firearm Qualification
0700-0750	
0800-0850	Low light fire / Room Clearing
0900-0950	Tactics
1000-1050	
1100-1150	LUNCH
1200-1300 1300-1350	Active Killer Tactics (Gun Range)
1400-1450 1500-1550	Firearms Qualifications